

CITY OF MILPITAS
Current Employee Salaries

Job Title	Department	Annual Salary
Accountant	Finance	\$ 109,742.36
Accountant	Finance	\$ 109,742.36
Accounting Technician I	Finance	\$ 61,747.92
Accounting Technician II	Finance	\$ 78,628.16
Accounting Technician II	Finance	\$ 78,628.16
Accounting Technician II	Finance	\$ 78,628.16
Accounting Technician II	Finance	\$ 80,593.76
Accounting Technician II	Finance	\$ 78,628.16
Accounting Technician II	Finance	\$ 67,922.66
Administrative Analyst I	Public Works	\$ 80,781.74
Administrative Analyst II	Building Safety and Housing	\$ 117,426.14
Administrative Analyst II	Engineering	\$ 117,426.14
Administrative Analyst II	Fire	\$ 129,168.75
Administrative Analyst II	Public Works	\$ 117,426.14
Administrative Assistant	Finance	\$ 80,921.36
Administrative Assistant	Planning	\$ 84,968.00
Assistant Chief of Police	Police	\$ 261,544.40
Assistant City Manager	City Manager's Office	\$ 264,967.56
Assistant Civil Engineer	Engineering	\$ 107,864.64
Assistant Civil Engineer	Engineering	\$ 118,922.18
Assistant Civil Engineer	Engineering	\$ 107,864.64
Assistant Civil Engineer	Engineering	\$ 107,864.64
Assistant Civil Engineer	Engineering	\$ 107,864.64
Assistant Civil Engineer	Public Works	\$ 107,864.64
Assistant Civil Engineer	Public Works	\$ 102,728.86
Assistant Civil Engineer	Public Works	\$ 107,864.64
Assistant Financial Director	Finance	\$ 190,688.42
Assistant Fire Marshal	Fire	\$ 191,403.03
Assistant Planner	Planning	\$ 108,582.76
Assistant Planner	Planning	\$ 103,413.18
Assistant Water Operator - 40	Public Works	\$ 107,473.60
Assistant Water Operator - 40	Public Works	\$ 105,075.36
Assoc Civil Engineer	Engineering	\$ 130,247.52
Assoc Civil Engineer	Engineering	\$ 130,247.52
Associate Civil Engineer	Engineering	\$ 130,247.52
Associate Civil Engineer	Engineering	\$ 136,760.52
Associate Civil Engineer	Engineering	\$ 136,760.52
Associate Civil Engineer	Engineering	\$ 124,045.48
Associate Planner	Planning	\$ 118,945.32
Associate Planner	Planning	\$ 118,945.32

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Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	116,569.44
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	111,017.92
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	117,723.84
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	116,569.44
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	100,696.96
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	115,415.56
Bldg. Insp./Housing Rehab Spec	Building Safety and Housing	\$	117,723.84
Building & Housing Director	Building Safety and Housing	\$	230,444.50
Building Inspection Manager	Building Safety and Housing	\$	133,304.86
Building Official	Building Safety and Housing	\$	196,350.33
Building Permit Technician	Building Safety and Housing	\$	79,002.30
Building Permit Technician	Building Safety and Housing	\$	87,079.98
Buyer	Finance	\$	97,500.59
Chief Fire Enforcement Officer	Fire	\$	191,092.98
Chief of Police	Police	\$	274,614.10
CIP Manager	Engineering	\$	157,273.66
City Clerk	City Clerk	\$	175,242.34
City Council	City Council	\$	10,852.40
City Council	City Council	\$	10,852.40
City Council	City Council	\$	10,852.40
City Council	City Council	\$	10,852.40
Code Enforcement Officer	Building Safety and Housing	\$	87,176.18
Comm Svc Engmt & Incl Admin	Recreation and Community Services	\$	173,249.44
Communications Dispatch Supervisor	Police	\$	143,644.80
Communications Dispatcher	Police	\$	122,143.84
Communications Dispatcher	Police	\$	122,143.84
Communications Dispatcher	Police	\$	132,839.20
Communications Dispatcher	Police	\$	124,958.08
Communications Dispatcher	Police	\$	98,176.00
Communications Dispatcher	Police	\$	127,772.32
Communications Dispatcher	Police	\$	119,329.60
Communications Dispatcher	Police	\$	119,329.60
Communications Supervisor	Police	\$	144,327.05
Crime Analyst	Police	\$	96,703.36
Deputy City Clerk	City Clerk	\$	111,926.62
Deputy Fire Chief	Fire	\$	237,219.06
Deputy Fire Chief	Fire	\$	249,080.00
Deputy Public Works Director	Public Works	\$	183,014.00
Dir of Recr & Community Svcs	Recreation and Community Services	\$	221,052.20
Director of Finance	Finance	\$	231,426.78

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Economic Development Director	Economic Development	\$	198,450.02
Economic Development Spec	Economic Development	\$	115,229.92
Emergency Services Coordinator	Fire	\$	136,204.61
Employee Relations Officer	Human Resources	\$	169,631.30
Engineering Aide	Engineering	\$	94,572.14
Engineering Aide	Engineering	\$	77,805.26
Engineering Aide	Public Works	\$	96,936.32
Engineering Director/City Eng	Engineering	\$	213,764.45
Entry Firefighter	Fire	\$	102,909.87
Entry Firefighter	Fire	\$	102,909.87
Entry Firefighter	Fire	\$	102,909.87
Entry Firefighter	Fire	\$	102,909.87
Entry Firefighter/Paramedic	Fire	\$	115,258.95
Entry Firefighter/Paramedic	Fire	\$	115,258.95
Envir & Regulatory Comply Spec	Public Works	\$	120,750.24
Equip Maint Worker II - 40	Public Works	\$	104,268.32
Equip Maint Worker II - 40	Public Works	\$	105,233.44
Equip Maint Worker II - 40	Public Works	\$	95,871.36
Equip Maint Worker III - 40	Public Works	\$	117,476.32
Equip Maint Worker III - 40	Public Works	\$	118,021.28
Equip Maint Worker III - 40	Public Works	\$	119,109.12
Equip Maint Worker III - 40	Public Works	\$	102,598.08
Equip Maint Worker III - 40	Public Works	\$	118,566.24
Executive Assistant	City Attorney	\$	115,394.24
Executive Assistant	City Manager's Office	\$	117,969.28
Executive Assistant	Engineering	\$	117,969.28
Executive Assistant	Police	\$	105,092.00
Finance Manager	Finance	\$	149,341.40
Financial Analyst II	Finance	\$	105,000.16
Financial Analyst II	Finance	\$	89,251.34
Fire Battalion Chief	Fire	\$	217,909.75
Fire Battalion Chief	Fire	\$	232,300.02
Fire Battalion Chief	Fire	\$	228,188.52
Fire Battalion Chief - 40 hr	Fire	\$	185,683.69
Fire Captain	Fire	\$	164,842.42
Fire Captain	Fire	\$	169,507.77
Fire Captain	Fire	\$	172,618.02
Fire Captain	Fire	\$	181,948.70
Fire Captain	Fire	\$	185,058.94
Fire Captain	Fire	\$	157,154.84

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Fire Captain	Fire	\$	164,842.42
Fire Captain	Fire	\$	176,505.80
Fire Captain	Fire	\$	172,618.02
Fire Captain	Fire	\$	164,842.42
Fire Captain	Fire	\$	169,507.77
Fire Captain	Fire	\$	169,507.77
Fire Captain	Fire	\$	181,948.70
Fire Captain	Fire	\$	164,842.42
Fire Captain	Fire	\$	164,842.42
Fire Captain - Public Education	Fire	\$	178,993.98
Fire Chief	Fire	\$	271,425.34
Fire Engineer	Fire	\$	138,514.90
Fire Engineer	Fire	\$	153,492.69
Fire Engineer	Fire	\$	153,492.69
Fire Engineer	Fire	\$	138,514.90
Fire Engineer	Fire	\$	160,345.03
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	154,727.62
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	169,947.30
Fire Engineer/Paramedic	Fire	\$	162,292.02
Fire Engineer/Paramedic	Fire	\$	185,410.98
Fire Engineer/Paramedic	Fire	\$	166,885.19
Fire Engineer/Paramedic	Fire	\$	166,885.19
Fire Engineer/Paramedic	Fire	\$	154,725.97
Fire Prevention Inspector	Fire	\$	157,034.28
Fire Prevention Inspector	Fire	\$	157,034.28
Fire Prevention Inspector	Fire	\$	157,034.28
Fire Protection Engineer	Fire	\$	142,734.28
Fire Protection Engineer	Fire	\$	142,734.28
Firefighter	Fire	\$	123,420.02
Firefighter	Fire	\$	135,719.22
Firefighter	Fire	\$	123,420.02
Firefighter	Fire	\$	135,719.22
Firefighter	Fire	\$	135,719.22
Firefighter	Fire	\$	149,803.30
Firefighter	Fire	\$	162,735.03

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Firefighter	Fire	\$	117,705.18
Firefighter	Fire	\$	135,719.22
Firefighter	Fire	\$	123,420.02
Firefighter	Fire	\$	139,560.33
Firefighter	Fire	\$	147,242.55
Firefighter/Paramedic	Fire	\$	137,819.84
Firefighter/Paramedic	Fire	\$	137,819.84
Firefighter/Paramedic	Fire	\$	155,886.44
Firefighter/Paramedic	Fire	\$	151,595.98
Firefighter/Paramedic	Fire	\$	137,819.84
Fleet Maintenance Worker II - 40	Public Works	\$	100,457.76
Fleet Maintenance Worker II - 40	Public Works	\$	96,772.00
Fleet Maintenance Worker II - 40	Public Works	\$	100,919.52
Haz Mat Inspector	Fire	\$	157,034.28
Housing Authority Administrator	Building Safety and Housing	\$	155,400.06
Human Resources Analyst I/II	Human Resources	\$	115,133.92
Human Resources Analyst I/II	Human Resources	\$	99,241.79
Human Resources Assistant	Human Resources	\$	60,419.84
Human Resources Director	Human Resources	\$	230,143.42
Human Resources Technician	Human Resources	\$	76,947.78
Information Services Analyst	Information Technology	\$	134,660.77
Information Services Director	Information Technology	\$	227,114.94
Information Services Manager	Information Technology	\$	156,359.11
Information Services Manager	Information Technology	\$	156,359.11
Information Services Manager	Information Technology	\$	160,087.20
Information Svcs Technician	Information Technology	\$	85,820.54
Interim City Manager	City Manager's Office	\$	298,000.03
Junior Planner	Building Safety and Housing	\$	84,554.34
Maint Custodian III - 40	Public Works	\$	89,456.64
Maint Worker I-40	Public Works	\$	61,630.40
Maint Worker I-40	Public Works	\$	61,630.40
Maint Worker II-40	Public Works	\$	82,800.64
Maint Worker II-40	Public Works	\$	71,204.64
Maint Worker II-40	Public Works	\$	64,569.44
Maint Worker II-40	Public Works	\$	77,733.76
Maint Worker II-40	Public Works	\$	81,623.36
Maint Worker II-40	Public Works	\$	76,899.68
Maint Worker II-40	Public Works	\$	82,800.64
Maint Worker II-40	Public Works	\$	67,797.86
Maint Worker II-40	Public Works	\$	81,623.36

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Maint Worker II-40	Public Works	\$	70,509.92
Maint Worker II-40	Public Works	\$	74,052.16
Maint Worker II-40	Public Works	\$	76,899.68
Maint Worker II-40	Public Works	\$	70,509.92
Maint Worker II-40	Public Works	\$	79,268.80
Maint Worker II-40	Public Works	\$	82,407.52
Maint Worker III - 40	Public Works	\$	98,839.52
Maint Worker III - 40	Public Works	\$	93,874.56
Maint Worker III - 40	Public Works	\$	91,617.76
Maintenance Custodian I - 40 Hours	Public Works	\$	52,896.48
Maintenance Custodian II - 40 Hours	Public Works	\$	74,611.68
Maintenance Custodian II - 40 Hours	Public Works	\$	67,354.56
Marketing Coordinator	Recreation and Community Services	\$	91,879.06
Mayor	City Council	\$	13,568.88
Office Assistant II	Building Safety and Housing	\$	62,015.98
Office Assistant II	City Clerk	\$	62,015.98
Office Specialist	Building Safety and Housing	\$	80,233.92
Office Specialist	City Manager's Office	\$	67,921.88
Office Specialist	Fire	\$	78,628.16
Office Specialist	Information Technology	\$	78,628.16
Office Specialist	Police	\$	74,885.72
Office Specialist	Public Works	\$	74,885.72
Patrol Officer	Police	\$	143,231.78
Payroll Specialist	Finance	\$	69,087.20
Payroll Specialist	Finance	\$	83,974.80
Plan Check Engineer	Building Safety and Housing	\$	133,272.62
Plan Check Engineer	Building Safety and Housing	\$	120,883.88
Plan Check Engineer	Building Safety and Housing	\$	120,883.88
Plan Checker	Building Safety and Housing	\$	122,328.96
Plan Review Manager	Building Safety and Housing	\$	166,228.40
Planning and Neighborhood Services Director	Planning	\$	208,950.11
Planning Manager	Planning	\$	165,974.17
Police Captain	Police	\$	249,080.00
Police Captain	Police	\$	249,080.00
Police Captain	Police	\$	249,080.00
Police Clerk II	Police	\$	97,572.80
Police Clerk II	Police	\$	74,188.66
Police Clerk II	Police	\$	94,687.84
Police Clerk II	Police	\$	92,433.12
Police Clerk II	Police	\$	96,491.20

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Police Clerk II	Police	\$	88,031.84
Police Evidence Technician	Police	\$	80,645.76
Police Evidence Technician	Police	\$	95,635.02
Police Lieutenant	Police	\$	206,810.23
Police Lieutenant	Police	\$	202,623.80
Police Lieutenant	Police	\$	216,272.10
Police Lieutenant	Police	\$	228,931.08
Police Officer	Police	\$	156,629.11
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	146,099.44
Police Officer	Police	\$	132,873.10
Police Officer	Police	\$	120,521.26
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	169,264.73
Police Officer	Police	\$	126,206.23
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	160,182.88
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	138,485.06
Police Officer	Police	\$	144,454.23
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	132,515.88
Police Officer	Police	\$	169,264.73
Police Officer	Police	\$	161,893.95
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	129,531.29
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	141,469.66
Police Officer	Police	\$	162,552.06
Police Officer	Police	\$	152,680.48
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	149,391.42
Police Officer	Police	\$	123,363.74
Police Officer	Police	\$	161,893.95
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	156,629.11
Police Officer	Police	\$	152,680.48
Police Officer	Police	\$	114,780.79

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Police Officer	Police	\$	120,194.98
Police Officer	Police	\$	132,873.10
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	159,261.55
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	149,389.95
Police Officer	Police	\$	114,780.79
Police Officer	Police	\$	146,099.44
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	146,099.44
Police Officer	Police	\$	120,194.98
Police Officer	Police	\$	159,261.55
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	145,407.39
Police Officer	Police	\$	158,603.44
Police Officer	Police	\$	165,184.48
Police Officer	Police	\$	159,919.64
Police Officer	Police	\$	165,184.48
Police Officer	Police	\$	142,274.50
Police Officer	Police	\$	139,140.70
Police Officer	Police	\$	159,261.55
Police Officer	Police	\$	153,338.58
Police Officer	Police	\$	159,919.64
Police Officer	Police	\$	149,389.95
Police Officer	Police	\$	159,919.80
Police Officer	Police	\$	167,817.06
Police Officer	Police	\$	155,971.02
Police Officer	Police	\$	146,099.44
Police Officer Trainee	Police	\$	105,957.80
Police Officer Trainee	Police	\$	105,957.80
Police Officer Trainee	Police	\$	105,957.80
Police Officer Trainee	Police	\$	105,957.80
Police Officer Trainee	Police	\$	105,957.80
Police Sergeant	Police	\$	188,416.77
Police Sergeant	Police	\$	191,597.05
Police Sergeant	Police	\$	191,597.05
Police Sergeant	Police	\$	191,597.05
Police Sergeant	Police	\$	175,224.36
Police Sergeant	Police	\$	179,445.16
Police Sergeant	Police	\$	178,829.80

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Police Sergeant	Police	\$	170,897.83
Police Sergeant	Police	\$	170,897.83
Police Sergeant	Police	\$	217,037.33
Police Sergeant	Police	\$	196,367.11
Police Sergeant	Police	\$	191,597.05
Police Sergeant	Police	\$	179,445.16
Police Support Services Mgr	Police	\$	165,493.12
Principal Civil Engineer	Engineering	\$	157,957.90
Principal Civil Engineer	Public Works	\$	166,228.40
Program Coordinator	Recreation and Community Services	\$	92,790.10
Program Coordinator	Recreation and Community Services	\$	76,063.52
Program Coordinator	Recreation and Community Services	\$	92,790.10
Program Coordinator	Recreation and Community Services	\$	92,790.10
Public Services Assistant II	Recreation and Community Services	\$	78,628.16
Public Services Assistant II	Recreation and Community Services	\$	78,628.16
Public Information Officer	City Manager's Office	\$	169,050.19
Public Works Director	Public Works	\$	229,113.61
Public Works Inspector	Engineering	\$	115,415.56
Public Works Inspector	Engineering	\$	109,920.20
Public Works Manager	Public Works	\$	157,711.58
Public Works Manager	Public Works	\$	157,711.58
Public Works Manager	Public Works	\$	157,711.58
Purchasing Agent	Finance	\$	134,794.30
Recreation Services Assistant I	Recreation and Community Services	\$	40,404.52
Recreation Services Assistant III	Recreation and Community Services	\$	50,015.42
Recreation Services Assistant IV	Recreation and Community Services	\$	61,616.62
Recreation Services Assistant IV	Recreation and Community Services	\$	55,887.78
Recreation Services Supervisor	Recreation and Community Services	\$	120,889.60
Recreation Services Supervisor	Recreation and Community Services	\$	120,889.60
Recreation Services Supervisor	Recreation and Community Services	\$	114,242.96
Senior Accountant	Finance	\$	123,427.40
Senior Accountant	Finance	\$	123,422.78
Senior Accounting Technician	Finance	\$	86,491.60
Senior Administrative Analyst	Public Works	\$	111,704.32
Senior Administrative Analyst	Public Works	\$	129,369.76
Senior Building Inspector	Building Safety and Housing	\$	133,304.60
Senior Building Inspector	Building Safety and Housing	\$	133,304.60
Senior Code Enforcement Officer	Building Safety and Housing	\$	121,380.48
Senior Code Enforcement Officer	Building Safety and Housing	\$	107,413.02
Senior Planner	Planning	\$	146,852.16

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Senior Planner	Planning	\$	141,121.23
Senior Public Works Inspector	Engineering	\$	133,304.60
Senior Public Works Lead	Public Works	\$	102,228.60
Senior Public Works Lead	Public Works	\$	119,640.97
Senior Public Works Lead	Public Works	\$	112,697.52
Senior Public Works Lead	Public Works	\$	122,828.40
Senior Public Works Lead	Public Works	\$	118,341.52
Sr Public Services Assistant	Recreation and Community Services	\$	79,550.64
Transporation & Traffic Mgr	Engineering	\$	169,050.19
Video Media Specialist	Information Technology	\$	109,652.66
Water Meter Reader II - 40	Finance	\$	78,967.20
Water Meter Reader II - 40	Finance	\$	78,578.24